



The Hoosier Newsette

www.DKGIndiana.org



Volume 65 Number 1

Inspire Change

September 2018

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Did you know... that effective with the July/August issue of DKG News, it will no longer be available as a printed publication? Go to www.dkg.org to download/read your copy.

Important Dates

State Executive Board Meeting

Saturday, Sept. 8, 10:00 am
LaQuinta Inn, 5120 Victory Drive,
Indianapolis 46203
(Chapter presidents; state officers;
state committee chairs; past state
presidents)

November 1, 2018

Deadline for submissions to the
next Hoosier Newsette (December)

Janet O'Neal Seminar

Saturday, Nov. 10, 9:00 am-3:00 pm
Logansport High School
1 Berry Lane, Logansport 46947

State Convention

April 26-28, 2019
Doubletree Lawrenceburg, 51
Walnut St, Lawrenceburg, IN 47025

Northeast Regional Conference

July 30-Aug. 1, 2019
Mashintucket, CT

Convention Proposed Amendments

a summary of the results

Sharon Henderson, Rules Committee Chairman

One hundred twenty-two proposals to amend the Constitution and the International Standing Rules came before the convention in Austin, Texas in mid-July. Almost 12 hours were spent in debating and acting on the proposals.

Among those was a proposal to change the name of The Delta Kappa Gamma Society International to Women Educators International. After lengthy and passionate debate, and the failure of several amendments to the proposal, the proposed amendment failed. ***Our official name will remain The Delta Kappa Gamma Society International.***

International officers will continue to be elected by the state presidents at the convention based on the number of members in her state. Two proposals had been made to change this method of electing officers. The first was to allow election by the members registered and attending the convention. The second was to conduct an every-member electronic vote prior to the convention. In both proposals, the nominations committee would no longer select the slate, but would only vet the nominations to make sure that the candidates met the qualifications for office. The proposal for all convention attendees to be able to vote failed. The second proposed amendment was withdrawn prior to discussion.

Another considered change was to ***allow amendments to the Constitution to be made at every convention.*** Previously, this has only been possible every four years. This amendment did pass because many members in attendance felt that waiting 4 years to make changes is too long.

As a result of the convention action, many of the proposals will affect both chapter and state bylaws and rules. Our international president has appointed an Ad Hoc Committee to advise us of necessary changes to our documents. The committee's report will be published in late August. ***More detailed information will be distributed at the September Alpha Epsilon Indiana State Executive Board meeting.*** This is yet another reason for each chapter to be represented at this important meeting!



State Officers 2017-2019

Jo Jones, Mu	President
812-689-4752 (h) 812-621-0237 (c) immsjjj@comcast.net	
Stephanie Walsh, Alpha Phi	1st Vice-President Educational Excellence
812-547-2961 (h) 812-719-1166 (c) kswalsh@att.net	
Rachel Etherington, Kappa	2nd Vice-President Membership
765-977-4913 (c) rachelet@rcs.k12.in.us	
Beth Myers, Gamma Mu	Secretary
574-721-2868 myerss@lsc.k12.in.us	
Lois Vogel, Mu	Parliamentarian
812-689-6832 (h) 812-871-7401 (c) lvogel5370@gmail.com	
Carol Herzog, Alpha Zeta	Exec. Secretary (2016-2020)
260-356-3178 (h) 260-358-6315 (c) carolherzog@cinergymetro.net	
Leslie Hamman, Gamma Lambda	Treasurer (2014-2018)
260-925-9357 (h) 260-908-1305 (c) hammanleslie@yahoo.com	
Marti Daily, Omega	Editor/Webmaster (2017-2021)
317-872-8257 (h) 317-694-4186 (c) m-daily@comcast.net	
Henrietta Schaefer, Gamma Mu	Historian
574-753-8870 (h) 574-870-3797 (c) pennysch@comcast.net	
Jo Ann Manes, Beta Delta	Immediate Past President
219-865-1920 (h) 219-902-6185 (c) jomanes4bks@sbcglobal.net	



INTERNATIONAL SOCIETY FOR KEY WOMEN EDUCATORS
DELTA KAPPA GAMMA™

'Tis the Season

Jo Jones, Indiana State DKG President



It is the time for teachers and students to get a fresh start. When the first *Hoosier Newsette* was printed, this issue would have come out before any students were in class. However, nowadays when you receive this copy, it might be time for you to be getting ready to put your midterm grades together. What a change, right? But let's try to go back to the first day of class. (Mind you, I was a junior high teacher; therefore, most of my observations will be from that view point.)

Ah, the first day of school. Everyone—students, teachers, administrators...and parents, all have a smile on his or her face. The students look alert with no heads laid down on the desks, cleaner than they ever will be again, and happier than they ever will be again until May. The lockers are clean, the hallways are shining, and the window panes are smudgeless. Bulletin boards have creative displays. And the teacher's desk is neater than it will be at any other time. Only students who are new to the school system might be tardy. Pleasantries are heard all around. Of course, some students might be without a desk for the day, but that will be taken care of at the after-school meeting when the principal takes a count of how many students actually showed up for the class. The students actually look forward to some homework. The teachers after worrying all night think, "Maybe I won't need to make a phone call home this year."

Beginning school again often times means building more stories to pass along to other teachers and families. Although there are tragic stories and tear-jerking stories, humorous stories are the most favorite to pass along. Humorous stories are not ones that make fun of students. Often times they are "aha moments" for teachers. For example, even though this happened to my sister when she was talking to her grandson, it could very easily have happened in a classroom. One afternoon my sister picked up her grandson Jake from school so that he could go with her to drop off his dad at the airport. While in the car, Jake was being Jake and being a bit rowdier than most new second graders. He kept complaining and asking for things. School was mentioned, and my sister told Jake what she learned when she was in second grade so that he didn't think he had it so hard. She had to learn cursive. Jake was very quiet for a few minutes, and then he said, "Grandma, they taught you how to use bad words when you were in second grade?" He was pleasantly amazed, and she quickly had to explain the misunderstanding.

Misunderstandings happen all the time in the classroom. A teacher learns quickly that students all have different backgrounds and viewpoints, they all have a different level of knowledge, and they usually don't want to admit to the teacher when they don't understand. Teachers all must break the codes and think in many different ways and on many different levels.

But misunderstandings are in all facets of life. I was at the YMCA the other day and decided to try a new machine during my workout. For those of you who know me, you know I don't look like the typical woman working out at the YMCA, and as a result, I can be a bit intimidated. I sat down at a new

How to Recruit and Retain Members

Rebecca M. Dorn, Membership Committee, Beta Mu

Active members are the lifeblood of any organization. It does not matter if the organization's purpose is business, social, political, advocacy, or any other goal. Below are some suggestions and strategies for recruiting new members as well as retaining current members.

- Use the Membership Recruitment Plan– which can be found at www.dkg.org website. *Chapters throughout the Society are searching for new ways to increase membership. Former International President Lyn Schmid encouraged the use of this plan that has been used successfully to revitalize struggling chapters, to energize healthy chapters, and to develop new chapters in several state organizations. Schmid's easy to use recruitment plan includes complete instructions and all the resources your chapter needs to begin building membership.*
- Hold orientation at a separate meeting before initiation. *At the orientation, provide social time for current and prospective members and then present the Pride in the Big Picture slide show (available for download at www.dkg.org). Current members can meet with the prospects in small groups to answer any questions.*
- Have a functioning chapter membership committee.
- Remind all members to recruit new members.
- Ask area schools/universities/colleges for recommendations of potential members.
- Explore community centers/religious organizations, where there are educators for potential members.
- Invite members from other organizations such as AAUW or Retired Teachers groups and give opportunities for them to learn about DKG as well as inviting them to become members. (A list of professional educational organizations and advocacy groups for the state of Indiana can be found at www.doe.in.gov/)
- Hold initiation more than once a year.
- Invite past members to meetings and to reinstate their membership.

There are many reasons to join Delta Kappa Gamma; personally, it was an easy decision after reading the purposes of Delta Kappa Gamma:

To unite women educators of the world in a genuine spiritual fellowship

To honor women who have given or who evidence a potential for distinctive service in any field of education

To advance the professional interest and position of women in education

To initiate, endorse and support desirable legislation or other suitable endeavors in the interests of education and of women educators

To endow scholarships to aid outstanding women educators in pursuing graduate study and to grant fellowships to non-member women educators

To stimulate the personal and professional growth of members and to encourage their participation in appropriate programs of action

To inform the members of current economic, social, political and educational issues so that they may participate effectively in a world society

Indianavoters.in.gov

**Find if you are registered, where to vote,
who is on your ballot.
VOTE IN NOVEMBER**

The Hoosier Newsette

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Committee Chairmen 2017-2019

Sue Linder, Tau 812-379-4394 slinder64@mac.com	Communications & Publicity
Janet Sypniewski, Gamma 219-871-2725 mssyp0311@hotmail.com	Finance
Carol Winterholter, Alpha Zeta 765-506-0594 cwinterh.cw@gmail.com	International Projects
Dina D'Andrea, Gamma Mu 574-601-1131 dominickd@lsc.kin.us	Janet O'Neal Seminar for Personal Growth
Jo Ann Manes, Beta Delta 219-865-1920 jomanes4bks@sbcglobal.net	Leadership Development
Toni Kolanko, Chi 765-453-1676 toniko88@yahoo.com	2018 North CCOT Site Chair
Glenda Ferguson, Omicron 812-732-3625 tgferguson@frontier.com	2018 South CCOT Site Chair
Sandra Brown, Omega 317-875-8084 maka@iqquest.net	Legislation
Nancy Durham, Mu 812-689-6231 ndurham1955@gmail.com	Music
Shiela Baker, Beta 317-437-5458 bakers7935@att.net	Nominations/ Personnel
Mary Anne Schager, Omega 317-201-5979 mschager@sbcglobal.net	Non-Dues Revenue
Nancy Hoff, Beta 317-356-2119 nancy-hoff@att.net	Personal Growth/ Professional Affairs
Sharon Henderson, Alpha Sigma 219-843-7757 hendson@embarqmail.com	Rules
Marjorie Miller, Gamma Mu 574-753-7903 teacher81@msn.com	Scholarship
Mary Catherine Palmer, Alpha Zeta 260-244-6079 mpalmer@centurylink.net	Strategic Action Planning

Treasury Notes

Leslie Hamman, State Treasurer



Change... This is the key word for 2018 and 2019 finances! At International Convention, several amendments were passed that affect dues collection and processing.

2018... The allocation of scholarship fees and initiate fees is the change – more stays with chapters and the state while nothing goes to International since the processing cost is more than the amount received.

2018 Due Date Reminders

IRS 990-N – Chapter and coordinating council treasurers file by November 15th. **Recommendation:** Don't wait; do this now! Make sure to mail or email me a copy of the confirmation page which states your submission is accepted!

August – Receive roster and dues forms from International

October 31st – Deadline for dues to be paid to Chapter Treasurers

November 10th – Deadline for Form 18, Form 18A, and dues/fees mailed to me.

Dues Owed...

July 1 – December 31, 2018 – Dues and fees are full amount.

January 1 to June 30, 2019 – New initiates and reinstated members (those not on the roster received from International) will pay half International dues. State and chapter last half of the year dues and fees will be decided by the state Executive Board and local chapters.

2019... There will be a change in the dues collection deadline – **dues for the 2019–2020 fiscal year are due to chapter treasurers by June 30, 2019.**

FUTURE Change – A program for electronic dues processing is being developed by International. More on this later!

****If you have any questions, concerns, problems... contact me! I am happy to help!****

Season, continued on from p. 2

machine to me and started pulling the bars down and letting them go back up. It wasn't too difficult, just a bit uncomfortable. I was surprised that there was no back to it. Men walked by and looked at me and the machine, but they said nothing. I felt a bit awkward, but I let the embarrassment slide off my back. I moved on to another machine. As I was pedaling, I looked over to see someone on the machine that I had just used. I realized why the men were staring at me...I had been sitting at it backwards. I was really embarrassed then, but I thought why didn't they offer to help?

As people, teachers or not, we must help one another. Students are our top concern, but they shouldn't be the only ones. As members of Delta Kappa Gamma, we must be prepared to help our chapter members who might have a misunderstanding about the Society. We need to remember that there are all levels of years of membership. We also need to remember that we all have different viewpoints. Some members are stuck in tradition, but others are willing to try something new. As chapter members, make your chapter work for you. Always know you can find help if you need it. Helping makes a good teacher. It also makes a good DKG member.

Leadership Development Slam Dunk Saturday • November 10, 2018

Dina D'Andrea, Chairman, Janet O'Neal Seminar For Personal Growth Committee

Please plan to join us in Logansport for Personal Growth. This committee in the past has focused on technology. Our president, Jo Jones, wishes us to focus more on leadership development this biennium. We are planning a full day of leadership development for members and non-members. All are welcome!

Our day will begin with a continental breakfast (always food if I'm in charge!) Mike Pinto, principal at James Cole Elementary School in Lafayette will show us how we as educators can be great leaders. Mike was just interviewed for *The Launch*, a newsletter for the Purdue University College of Education. (See the article on the Indiana DKG website.) Lunch will be included, after which we will see how yoga can help us be great leaders.

Please make a copy of your registration form before mailing to Dina. Casual dress is appropriate for the day.

Visit the Indiana DKG website for a registration form. Registration is now open.

Dina D'Andrea, Leadership Development
Cell phone (574) 601-1131
Email: dominickd@lsc.k12.in.us
2828 E. Broadway, Logansport, IN 46947



Personal Growth / Professional Affairs Fall Arts Retreat 2019

Nancy Hoff, Chairman, Personal Growth/Professional Affairs Committee

FAR 2019 will be held on November 15th and 16th at Our Lady of Fatima Retreat House on East 56th Street in Indianapolis. The location is less than 2 miles from I-465. Mark your calendar.

DID YOU KNOW?

Indiana requires individuals to renew a teaching, administration, or school services license by completing six semester hours of approved college courses or obtaining 90 Professional Growth Points between the issue date of the license and the time the license is renewed. DKG members can earn Professional Growth Plan (PGP) points towards this license renewal at chapter and state level meetings and conferences. Professional growth experience points are calculated as 1 PGP point for 1 clock hour of the activity. Certificates can be found on the website at www.dkgindiana.org under forms.



Flags of the 18 DKG countries



Barb Buroker, Penny Schaefer, Nancy Hoff (above) and Mary Anne Schager, Ann Marie Kesler (below) are ready for the banquet





Handmade roses on necklace

News from The Rose Store

Mary Anne Schager, chairman, Non-Dues Revenue committee Did you know that the rose jewelry items available in the Rose Store, run by the Non-Dues Revenue committee, are hand made by Beta Alpha member Angela Schonberger from Evansville? Those who attended the Fall Arts Retreat in Marion several years ago were fortunate enough to get a first-hand lesson in making them, but Angie is still the master craftsman who was finally convinced to provide them to the Rose Store to



Angela Schonberger, artist

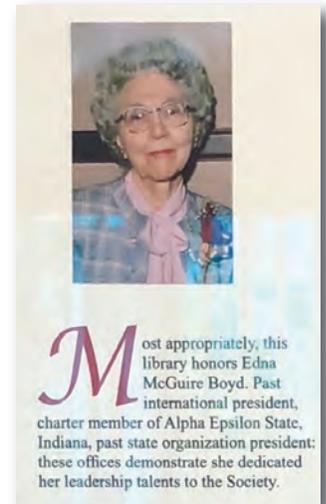
benefit all Indiana members.

The Rose Store will be set up at the fall Executive Board meeting. These items make a wonderful “thank you” gift for your hard-working members! Necklaces are \$30; bracelets are \$10; earrings (both clip and pierced) are \$10; and tac pins are \$10. Cash and checks are both welcome!

Edna McGuire Boyd

Edna McGuire Boyd, Indiana state DKG president from 1942–1944, is one of only two Hoosier DKG members to also serve as International President. It was under her leadership (1954–56) that the Society was able to build a headquarters building in Austin without a mortgage. She was also instrumental in establishing what is now known as the DKG Educational Foundation.

Her story is shared with visitors to the Edna McGuire Boyd library at the International headquarters building.



MISSION

To promote professional and personal growth of women educators and excellence in education.

VISION

Leading Women Educators
Impacting Education Worldwide

WHO IS THE DKG KEY WOMAN EDUCATOR?

Adaptable	Able to bring out the best in others	Authentic
Results oriented	A potential leader	A conceptual thinker
Responsive to feedback	Motivated to make a difference	

DKG™
INTERNATIONAL SOCIETY FOR KEY WOMEN EDUCATORS



Indiana members pose for an informal portrait at the Austin convention; (l-r) Leslie Hamman, Deb Carroll, Evelyn Campbell; Mary Anne Schager; Nancy Hoff; Barb Buroker; Sherry Watkins; Marti Daily



State Presidents are honored at the Northeast Regional breakfast, including Indiana's president Jo Jones (center)



Many thanks to Kaaren Rodman, Leslie Hamman, Nancy Hoff, and others for sharing photographs from the 2018 Austin Convention!



Posters, Please!

Stephanie Walsh, First Vice President

Thank you to each chapter and individual that prepared and shared a poster at the April 2018 State Conference. Posters were informative, creative, and very much enjoyed by Conference attendees! Thank you for participating.

And now I am calling ALL chapters for their help to attain a personal goal. For the State Convention my goal is for each chapter (100% participation) to showcase a successful project or program unique to their chapter. I know that many great programs and projects take place around the state each year, and I

know many were discussed this summer at CCOT in small groups. Let's share those ideas with all state members!

Now for the rules.....there are no rules! A self-standing poster is the easiest to display, but if you have other ideas, we can find a way to display that as well! The project or program you are highlighting does not even have to be from this biennium; just something that was successful and meaningful to your chapter.

An application will be available on the website soon. Please complete an application if you are planning on sharing a poster at the State Convention in Lawrenceburg. I need to know how many posters to expect so we have enough tables set up for display.

Talk with your chapter members, find those craft supplies, and start planning your posters! April will be here before you know it.

DELTA KAPPA GAMMA
STATE CONVENTION
APRIL 26-28, 2019
Lawrenceburg, IN

DELTA KAPPA GAMMA
STATE CONVENTION
APRIL 26-28, 2019
LAWRENCEBURG, IN

Title of Program _____

Subject of Program _____

Name of Presenter _____

Professional Title/Position _____

Are you a chapter member? _____ If yes, chapter name _____

Your address _____

City _____ State and zip code _____

Telephone numbers where you can be reached: (Home) _____

(Cell) _____ (Business) _____

E-mail address _____

Please list equipment requested. _____

On the back of this paper or on an attached sheet, please give a brief summary of your program. Briefly outline the content and presentation method. Please list your goals for the program. Include a brief paragraph about yourself that can be used to introduce you in the program, in the newsletter, and at the conference.

Do you give Delta Kappa Gamma permission to publish information about you and your presentation? _____

Please submit this form by **October 31, 2018**.

Mail to Stephanie Walsh 2323 Franklin Street, Tell City, IN 47586 OR email to kswalsh@att.net

Title of Poster _____

Subject of Poster _____

Person Responsible _____

Your address _____

City _____ State _____ Zip Code _____

Telephone numbers where you can be reached: (Home) _____

(Cell) _____ (Business) _____

E-mail address _____

Questions or concerns (Please note that the posters should be self-standing.) _____

(Note: All posters need to be brought to the convention Friday evening or Saturday morning. All posters must be removed by Saturday late afternoon.)

Do you give Delta Kappa Gamma permission to publish information about you and your poster? _____

Please submit this form by **February 1, 2019**.

Mail to Stephanie Walsh 2323 Franklin Street, Tell City, IN 47586 OR email to kswalsh@att.net

Full size originals available at www.DKGIndiana.org/Forms

Presenter – due Oct. 31

Poster – due Feb. 1, 2019

The Delta Kappa Gamma Society International
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White Roses
A life that touches others goes on forever...



Mu

Amelia O'Leary
May 21, 2018
Madison

Beta Eta

Dr. Vanita Gibbs
June 28, 2018
Bloomington

Alpha Tau

Velma Wortman
July 9, 2018
Morristown

Gamma Lambda

Dorothy Couey
June 16, 2018
Bloomington



In Memoriam...

Sharon Henderson

Alpha Epsilon State has been diminished by the death of our 1973–75 State President Velma Wortman. She had remained active and interested in our activities throughout the years since her term of office. Many of us who followed in her footsteps sought her advice and counsel. She had been able to remain in her home in Morristown until her death on July 9, 2018 at the age of 107.

During her biennium, Indiana donated \$500 to Sweden to enable the installation of a new chapter. (At that point in our history, various states in the Society sponsored the installation of either new states or chapters.) President Jane Heneisen led a delegation to Sweden in 1975 to present the initiation paraphernalia for the installation of a fifth chapter in Uppsala. Other highlights of Velma's biennium were the creation of the Mary Beeman Scholarship and funding for the mini-grant program.

Velma served as the Editor of the Hoosier Newsette for twenty years and as a member of the planning committees for the 1977 Northeast Regional Conference which was held in Indianapolis. She went on to serve on the International Nominations Committee and as Chairman of the International Communications Committee during 1984–86.

We will miss her ever-present smile and genteel manner.